

Board Self-Evaluation Plan for 2019-2020

Atchison Public Schools Board of Education
August 2019 – June 2020

1. Current areas of strength:

- Finance 3.96 (down from 4.0)
- Vision and Planning 3.94 (down from 4.0)
- Meetings of the Board 3.90 (down from 3.96)

2. Identified areas of focused improvement:

- Board/Superintendent Relations 3.86 (down from 3.91)
- Board Members 3.76 (down from 3.77) ****Note: this will be a continued focus area from the 2018-19 school year**

3. SMART goals to address the areas of focus:

- By June of 2020, the board will increase the current score of 3.86 to 3.90 in the Board Area *Board/Superintendent Relations* by improving the indicator “trust & respect.”
- By June of 2020, the board will increase the current score of 3.86 to 3.90 in the Board Area *Board/Superintendent Relations* by improving the indicator “authority delegated to the superintendent.”
- By June of 2020, the board will increase the current score of 3.76 to 3.9 in the Board Area *Board Members* by improving the indicator “each board member acts in the best interest of the entire district.”**
- By June of 2020, the board will increase the current score of 3.76 to 3.9 in the Board Area *Board Members* by improving the indicator “the board speaks with one voice.”**

Smart Goal	Strategies & Action Steps	Responsible Person(s)	Target Date or Deadline	Outcomes/Evidence
<p>By June of 2020, the board will increase the current score of 3.86 to 3.90 in the Board Area <i>Board/Superintendent Relations</i> by improving the indicator “trust & respect.”</p>	<p>Superintendent will send weekly updates to the board in order to maintain transparency of actions and district operations.</p>	<p>School Superintendent</p>	<p>Weekly</p>	<p>Emailed Weekly Updates</p>
	<p>Superintendent will notify the board of any incident deemed noteworthy (e.g. law enforcement issues to a school, EMS, etc.)</p>	<p>School Superintendent</p>	<p>As Deemed Appropriate within a reasonable time frame</p>	<p>Email notifications Phone Logs Board Agenda Setting Meetings if the incident does not require immediate notification.</p>

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	<p>Board Members will actively participate in district committees</p>	<p>Board of Education</p>	<p>Ongoing</p>	<p>Committee Meeting Minutes and reports to the BOE</p>

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