

UNIFIED SCHOOL DISTRICT #409

POLICY: CEC

SUPERINTENDENT RECRUITMENT

The superintendent search presents the board with an opportunity to recruit individuals who will implement the board's goals. The board shall establish an orderly procedure for employing a superintendent that conforms to generally accepted ethical and legal standards and minimizes misunderstanding in the community. The process should allow the board ample opportunity to evaluate a number of candidates' qualifications whose professional training and experience meet district needs. The board may solicit applications from qualified staff members and may list the vacancy with placement offices.

The board may select a professional search service who shall screen all applications and recommend finalists to the board for interviews. The board shall interview selected candidates. Board members may visit each finalist's district.

Adopted: 12-03-2007

Revised: 2-02-2015

Reviewed: 3-02-2009

Reaffirmed: 3-05-2012, 8-14-2017, 1-13-2020