

## **UNIFIED SCHOOL DISTRICT #409**

**POLICY: CEI**

### **EVALUATING THE SUPERINTENDENT**

The board shall adopt an evaluation system that provides a basis for formal evaluation of the superintendent's performance. The system shall include the evaluation form used and the process necessary to complete the form.

The board shall evaluate the superintendent using the evaluation form in accordance with current legal requirements for the first four years of employment and annually for the term of the superintendent's employment.

The superintendent's evaluation shall be confidential and be made available only to the board, the superintendent and others as provided by law. The evaluation instrument shall be on file at the district office with the clerk. Any revisions in the evaluation system shall include input from the superintendent.

Adopted: 12-03-2007

Reviewed: 3-02-2009

Reaffirmed: 3-05-2012, 3-02-2015, 8-14-2017, 1-13-2020