

# Board Briefs ..... March 08, 2021

The U.S.D. 409 Board of Education met on Monday, March 08, 2021, at 6:00 p.m. at Atchison Elementary School, 825 North 17<sup>th</sup> Street.

## **CALL TO ORDER**

President Carrie Sowers called the meeting to order at 6:00 p.m. She welcomed staff and patrons to the meeting.

Carrie asked for a moment of silence for Rogena Richards, who worked for the district 39 years and Matthew “Chic” Downing, who worked for the district for 18 years.

## **ORDERING AND APPROVAL OF AGENDA**

The Board approved the agenda, as presented.

## **REPORTS**

Lucas Hunziger, Highland Technical Center, provided the following report:

- New diesel technology building is well under development and is now enclosed. It's planned to be a 18,000 square foot building.
- Highland Technical Center (Atchison) will be offering Precision Agriculture for the first time in fall 2021.
- 60 AHS students will be touring Highland Technical Center (programs) within the next couple of weeks
- Five (5) AHS seniors will graduate will also graduate from Highland Technical Center with certificates.
- Fifteen (15) past graduates of AHS will graduate with certificates/degrees.

## **PUBLIC COMMENT**

Charo Kelly asked the Board to be a symbol of good, citing history of James Reeb as an example.

Rector John Hullinger spoke on support of a mascot change.

Erin Wolf cited history of Native American massacres by government.

Joshua Wolf cited history of Native American massacres by government.

Seth Stillings, representing the “Atchison High School Alumni for the Replacement of the Redmen Mascot”, submitted a petition with 500+ signatures asking for change of the mascot.

Received a letter from Katelyn Servaes, student petition of 60+ signatures, in favor of maintaining the mascot.

Received a student petition, with 17 signatures, in favor of changing the mascot.

Received a letter from Carissa Smith, in favor of maintaining the mascot.

Board members voiced appreciations for those that have submitted letters, made contact with board members, and spoke at Board meetings regarding the mascot topic.

### **CONSENT AGENDA**

The Board approved the following items on the consent agenda:

- Approved the minutes of the February 08, 2021, regular meeting, the February 18, 2021, special meeting regarding Central School, and the March 4, 2021, special meeting regarding the mascots.
- Approved the Treasurer's Report, which included the bank reconciliation summary report, monthly cash summary report, year-to-date cash summary report, budget summary of funds, and transfer of funds.
- Approved payment of claims and credit card account statements.
- Approved the Jobs for America's Graduates (JAG) Partnership Agreement.
- Accepted the Patterson Family Foundation grant for pandemic related needs.

### **ACTION ITEMS**

The Board reaffirmed the following policies, as presented:

- Policy IDAE & IDEA-R - Student Privacy Policy (reaffirm)
- Policy IDCE - College Classes (reaffirm)
- Policy IDFA - Athletics (reaffirm)
- Policy IE - Instructional Arrangements (reaffirm)
- Policy IEB - Charter Schools (reaffirm)
- Policy IF - Textbooks, Instructional Materials, and Media Centers (reaffirm)
- Policy IFBH - Outside Speakers (reaffirm)
- Policy IFC - Community Resources (reaffirm)
- Policy IFCB - Field Trips (reaffirm)
- Policy IHA - Grading System (reaffirm)
- Policy IHB - Homework (reaffirm)
- Policy IHEA - Make-Up Opportunities (reaffirm)

The Board approved the USD409 – ANEA COVID Memorandum of Understanding as amended.

The Board approved Resolution 21-02 for closure of Central School, located at 215 North 8<sup>th</sup> Street.

The Board approved Resolution 21-03 to declare Central School, located at 215 North 8<sup>th</sup> Street, as surplus property.

The Board appointed Diane Liebsch, Brandi Ross, and Sally Berger to serve on the High School Assistant Principal/Activities Director screening and interview teams.

The Board approved the 2022-2023 school calendar.

### **ITEMS FOR DISCUSSION AND CONSIDERATION**

The Board reviewed the following policies as a first reading:

- Policy IHF - Graduation Requirements (reaffirm)
- Policy II - Educational Testing Program (reaffirm)
- Policy IIA - Performance-Based Credits (reaffirm)
- Policy IIBG - Computer and Device Use (reaffirm)
- Policy IIBGA - Children's Internet Protection Act (reaffirm)

- Policy IIBGB - On-line Learning Opportunities (reaffirm)
- Policy IJ - Evaluation of Instructional Program (reaffirm)
- Policy IKB - Controversial Issues (reaffirm)
- Policy IKCA - Human Sexuality and Aids Education (reaffirm)
- Policy IKD - Religion in Curricular or School-Sponsored Activities (reaffirm)
- Policy IKDA - Religious Objections to Activities (reaffirm)
- Policy IKDD - Minority Group Contribution to our Culture (reaffirm)
- Policy IKE - Assemblies (reaffirm)
- Policy IKI - Lessons Plans (reaffirm)
- Policy ING - Animals and Plants in the School (reaffirm)

The policies will be brought back to the next meeting for further review and approval.

Lori Lanter presented the maintenance plan, capital outlay projections, and technology hardware equipment plan as a first reading.

Board members referred to the March 4 special meeting remarks along with the remarks earlier under public comment. The Board asked that the public continue to submit comments on the mascot. The mascot will be placed on the April agenda.

#### **EXECUTIVE SESSION**

At 6:50 p.m., the Board went into executive session to discuss the following subjects: Negotiations. The justification for this executive session is: to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency pursuant to the exception for employer-employee negotiations under KOMA.

Superintendent Renee Scott and Board Attorney Larry Mears attended the executive session.

The meeting reconvened at 7:00 p.m.

At 7:00 p.m., the Board went into executive session to discuss the following subjects: employees employment performances and employment recommendations. The justification for this executive session is: to discuss personnel matters of nonelected personnel pursuant to the non-elected personnel exception under KOMA.

Superintendent Renee Scott and Board Attorney Larry Mears attended the executive session.

The meeting reconvened at 7:20 p.m.

#### **PERSONNEL**

The Board accepted the following **resignations**:

- Amanda Drury – Kindergarten Teacher, Atchison Elementary School, effective at the end of the 2020-2021 school year.
- Trisha Batemon – 8<sup>th</sup> Grade Mathematics, Atchison Middle School, effective at the end of the 2020-2021 school year.
- Morgan Heim – Kindergarten Teacher, Atchison Elementary School, effective at the end of the 2020-2021 school year.

- Lauren Smith – 6<sup>th</sup> Grade Social Studies, Atchison Middle School, effective at the end of the 2020-2021 school year.
- Kurt Schlanker – Assistant Cross Country Coach, Atchison Middle School, effective at the end of the 2020-2021 school year.
- Kurt Schlanker – Head Track Coach, Atchison Middle School, effective at the end of the 2020-2021 school year.
- Brent Corey – Scholars Bowl Co-sponsor, Atchison High School, effective at the end of the 2020-2021 school year.
- Brent Corey – Robotics Coach, Atchison High School, effective at the end of the 2020-2021 school year.
- Dakota Mathew – Vocal Music Teacher, Atchison High & Middle Schools, effective at the end of the 2020-2021 school year.
- Jenna Willis – Paraeducator, Atchison Elementary School, effective March 8, 2021.
- Rachel Sutton – Paraeducator, Atchison Elementary School, effective March 8, 2021.

The Board approved **recommendations for employment (for the 2020-2021 school year)**, as follows:

- Taylor Miller – Paraeducator, Atchison Elementary School, effective February 22, 2021.

The Board approved **recommendations for employment (for the 2021-2022 school year)**, as follows:

- Aimee Stiegenmeyer – 1<sup>st</sup> Grade Teacher, Atchison Elementary School, effective July 1, 2021.
- Victoria (Tori) Grable – ELA Teacher, Atchison Middle School, effective July 1, 2021.
- Rachael Baumgartner – 8<sup>th</sup> Grade Math, Atchison Middle School, effective July 1, 2021.
- Kennedy Meyer – FACS Teacher, Atchison High School, effective July 1, 2021.
- Gerre Martin – School Counselor, Atchison High School, effective July 1, 2021.

The Board approved the **transfer (for the 2021-2022 school year)**, as follows,

- Annalese Schelven – from Kindergarten Special Education Teacher to Kindergarten Teacher, Atchison Elementary School, effective July 1, 2021.

The Board approved the following Resolution No. 21-04:

#### **RESOLUTION IN REGARD TO TERMINATION OF A TEACHER'S CONTRACT**

WHEREAS, Lee Supple was initially employed by Unified School District No. 409, Atchison County, Kansas, on the 8<sup>st</sup> day of August 2006, as a teacher; and

WHEREAS, Lee Supple is currently employed as a teacher in Unified School District No. 409, Atchison County, Kansas; in accordance with a Teachers' Contract dated August 27<sup>th</sup> 2020, and

WHEREAS, Lee Supple may be entitled to certain rights pursuant to the current negotiated agreement between the Atchison National Educational Association and Unified School District No. 409, Atchison County Kansas; and

WHEREAS, the Board of Education of Unified School District No. 409, Atchison County, Kansas, finds that Lee Supple's current contract should be terminated for reasons, with payment of his 2020-2021 contract, hereinafter set forth;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 409, ATCHISON COUNTY, KANSAS:

Section 1: That it is hereby declared to be the intent of the Board of Education of Unified School District No. 409, Atchison County, Kansas, to terminate the employment contracts of Lee Supple.

Section 2: That the Clerk of the Board of Education is hereby authorized and directed to give written notice promptly to Lee Supple of the Board's intent to terminate his contract.

Section 3: That the notice shall contain the following, which are reasons for the Board's intent to terminate said contract:

- Failure of Lee Supple to maintain professional integrity as an Educator, by unprofessional conduct with students, parents, and administrators.
- Insubordination with District Administrators.
- Violation of the Teacher's Contract of August 27, 2020.
- All the above actions of Lee Supple are contrary to USD 409 Policies GAF, GBU, and IA.

Section 4: That the notice shall state that the teacher is entitled to a hearing before a hearing officer with regard to the Board's action pursuant to the current negotiated agreement between the Atchison National Educational Association and Unified School District No. 409, Atchison County Kansas .provided that he files a written request for such a hearing with the Clerk of the Board of Education within ten (10) workdays after the date of the notice.

Section 5: That Lee Supple be terminated with pay from his duties as of the 8 day of March, 2021. Written notice will be sent to Lee Supple to inform him of his termination.

ADOPTED by the Board of Education of Unified School District No. 409, Atchison County, Kansas, the 8th day of March 2021.

## **ADJOURNMENT**

The meeting adjourned at 7:20 p.m.