

Board BriefsApril 11, 2022

The U.S.D. 409 Board of Education met on Monday, April 11, 2022, at 6:00 p.m. at Atchison High School, 1500 W Riley.

CALL TO ORDER

President Carrie Sowers called the meeting to order at 6:00 p.m. She welcomed staff and patrons to the meeting.

ORDERING AND APPROVAL OF AGENDA

The Board approved the agenda, as presented.

REPORTS

Cammie Braden and Alize Cilliers provided a presentation on Keystone’s Parents As Teachers Program for Atchison County.

Atchison High School Principal Lacy Warren and Assistant Principal Lindsey Hansen welcomed board members, staff and patrons to the BOE meeting. Student members, of the AHS Student-Principal Advisory Committee, shared remarks on how their participation in this committee plays a role in shaping the future of the school and how they work with administration and staff to make their school a positive environment. The also commented on how the involvement in the Student-Principal Advisory Committee is helping mold their future plans too

Ms. Warren and Ms. Hansen provided an overview and update on the following:

- ACT/Work Keys Testing Numbers and Results
- JAG Participation Numbers and Projects
- Kansas Communities that Care Survey Results (highlighted data on risky behavior responses)

- Student Discipline Data
- Athletic and Activities Participation Numbers
- State of the Art Curricular Updates/Additions

PUBLIC COMMENT

None.

CONSENT AGENDA

The Board approved the following items on the consent agenda:

- Approved the minutes of the March 7, 2022, meeting.
- Approved the Treasurer’s Report, which included a bank reconciliation summary report, monthly cash summary report, year-to-date cash summary report, budget summary of funds, transfer of funds, and security pledges.
- Approved payment of claims and credit card account statements.
- Approved activity fund account statements.
- Approved the appointment of new authorized representative for Sharla Oertel for KSDE’s Child Nutrition and Wellness Program.

- Approved specifications and authorized solicitation of bids for milk, bread and prime vendor.
- Approved the LEA Assurance.
- Approved 2022-2023 KASB membership dues.
- Approved 2022-2023 KASB Legal Assistance membership fund.

ACTION ITEMS

The following policies were presented for a second reading; the Board approved the following policies, as presented:

- Policy CEB - Superintendent's Duties (reaffirm)
- Policy CEC - Superintendent Recruitment (reaffirm)
- Policy CEE - Compensation and Benefits (reaffirm)
- Policy CEG - Superintendent Professional Development (reaffirm)
- Policy CEI - Evaluation of Superintendent (reaffirm)
- Policy CEJ - Nonrenewing or Terminating (reaffirm)
- Policy CEK - Resignation (reaffirm)
- Policy CF - Board-Superintendent Relations (reaffirm)
- Policy CG - Administrative Personnel (reaffirm)
- Policy CGI - Administrator Evaluation (reaffirm)
- Policy CGK - Suspension (reaffirm)
- Policy CJ - Hiring Consultants (reaffirm)
- Policy CK - Professional Development (reaffirm)
- Policy CL - Administrative Teams (reaffirm)
- Policy CM - Policy Implementation (reaffirm)
- GAAA - Equal Employment Opportunity and Non-Discrimination (revise)
- GAAB - Complaints of Discrimination (revise)
- KN – Complaints (revise)
- JCE - Complaints – Students (revise)

The Board approved the Summer Maintenance/Capital Outlay/Technology Plan.

The Board approved the 2022-2023 State Learning Program Application.

ITEMS FOR DISCUSSION AND CONSIDERATION

The Board reviewed the following policies as a first reading

- Policy CMA - Administrative Rules and Regulations (reaffirm)
- Policy CN - Public Records (reaffirm)
- Policy CNA - Document Production Including Electronic Information (reaffirm)
- Policy CO - Reports (reaffirm)
- Policy DA - Goals and Objectives (reaffirm)
- Policy DB - Budget Planning (reaffirm)
- Policy DE - Fraud Prevention and Investigation (reaffirm)
- Policy DFAA - Grants and Other Outside Financial Resources (reaffirm)
- Policy DFAB - Standard of Conduct for Federally Funded Contracts (Food Service) (reaffirm)

- Policy DFAC - Federal Fiscal Compliance (reaffirm)
- Policy DFE - Investment of Funds (reaffirm)
- Policy DFG - Fees, Payments and Rentals (reaffirm)
- Policy DFK - Gifts and Bequests (reaffirm)

The policies will be brought back to the next meeting for further review and approval.

EXECUTIVE SESSION

At 6:48 p.m., Diane Liebsch made the motion, seconded by Stefanie Gardner, to go into executive session to discuss the following subjects: Negotiations. The justification for this executive session is: to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency pursuant to the exception for employer-employee negotiations under KOMA. The open meeting will resume in the AHS Library at 7:03 p.m. The motion carried 7-0.

Superintendent Renee Scott and Board Attorney Larry Mears attended the executive session.

The meeting reconvened at 7:03 p.m.

At 7:03 p.m., Diane Liebsch made the motion, seconded by Sean Crittendon, to go into executive session to discuss the following subjects: employees employment performances and employment recommendations. The justification for this executive session is: to discuss personnel matters of nonelected personnel pursuant to the non-elected personnel exception under KOMA. The open meeting will resume in the Board Room at 7:35 p.m. The motion carried 5-0 (Liebsch, Crittendon, Sowers, Gardner, Eplee).

Superintendent Renee Scott and Board Attorney Larry Mears attended the executive session. The meeting reconvened at 7:35 p.m.

PERSONNEL

The following **resignations** were accepted:

- Valissa Vanwey – 7th Grade Science Teacher, Atchison Middle School, effective at the end of the 2021-2022 school year.
- John Pustejovsky – High School Science Teacher, Atchison High School, effective at the end of the 2021-2022 school year.
- Kay Dolenz – Music Accompanist, District, effective May 26, 2022.
- Rebecca Lopez – Paraeducator, Atchison Middle School, effective April 8, 2022.
- Kirah Lohse – Kindergarten Teacher, Atchison Elementary School, effective at the end of the 2021-2022 school year.
- Taylor Funk – Assistant Wrestling Coach, Atchison High School, effective at the end of the 2021-2022 school year.
- Kevin Rieger – Head Bowling Coach, Atchison High School, effective at the end of the 2021-2022 school year.
- Melissa Nigus – Special Education Teacher and Sophomore Class Sponsor, Atchison High School, effective at the end of the 2021-2022 school year.
- Samantha Roth – 5th Grade Teacher, Atchison Elementary School effective at the end of the 2021-2022 school year.

The Board approved the following **employment recommendations for the (2021-2022 school year):**

- Frank Sayles – Registered Nurse, District, effective April 4, 2022.
- Talsa Hutchinson – Registered Nurse, Atchison Elementary School, effective April 19, 2022.

The Board approved the following **employment recommendations for the (2022-2023 school year):**

- Timothy Rever – Physical Education – Health Teacher, Atchison High School, effective July 1, 2022.
- Jeffrey Wallace – Physical Education Teacher, Atchison Middle and Central Schools, effective July 1, 2022.
- Kylia Owens – Elementary Teacher (Grade TBD), Atchison Elementary School, effective July 1, 2022.

The Board approved following **transfer (for the 2022-2023 school year):**

- Casandra Bowen – 10-month Secretary to 12-month Secretary, Atchison High School, effective July 1, 2022.

The Board approved following **supplementals (for the 2022-2023 school year):**

Craig Handke	Head Wrestling Coach	Atchison High School
	Head Wrestling Coach	Atchison Middle School
Ashley Funk	Head Volleyball Coach	Atchison High School
Paul Ogle	National Honor Society Sponsor	Atchison High School

***MOTION AND RESOLUTION IN REGARD TO NON-RENEWAL
OF A TEACHER'S CONTRACT***
**UNIFIED SCHOOL DISTRICT NO. 409
ATCHISON PUBLIC SCHOOLS**

Madam President, I move the adoption of the following resolution:

RESOLUTION NO. 22-02

WHEREAS, Monica Beien was initially employed by Unified School District No. 409, Atchison County, Kansas, on the 11th day of August 2003; and

WHEREAS, Monica Beien is currently employed as a teacher in this school district; and

WHEREAS, Monica Beien is entitled to due process protection in Unified School District No. 409, Atchison County, Kansas, pursuant to the Negotiated Agreement with USD 409 and the Atchison Teacher Association; and

WHEREAS, the Board of Education of Unified School District No. 409, Atchison County, Kansas, finds that Monica Beien's current contract should be non-renewed for reasons hereinafter set forth.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 409, ATCHISON COUNTY, KANSAS:

1. It is hereby declared to be the intent of the Board of Education of Unified School District No. 409, Atchison County, Kansas, to non-renew the employment contract of Monica Beien.
2. The clerk of the Board of Education is hereby authorized and directed to give prompt written notice to Monica Beien of the Board's intent to non-renew her contract.

3. The notice shall contain the following reasons for the board's intent to non-renew said contract:
 - 3.1. Failure of Monica Beien to maintain professional integrity as an Educator, by unprofessional conduct with students and administrators. Contrary to the Certified (Teachers) Handbook regarding Professionalism;
 - 3.2. Undermining the authority of Building Administration. Contrary to the Certified (Teachers) Handbook regarding Chain of Command;
 - 3.3. Violation of the Teacher's Contract of August 27, 2021 by not following Board policies, orders, rules and regulations. Specifically Board Policies;
 - 3.3.1. GBU Ethics;
 - 3.3.2. IIBG Computer and Device Use;
 - 3.3.3. GAH Participation in Community Activities; and
 - 3.3.4. USD 409 Technology Acceptable Use Policy for Staff.
4. All the above actions of Monica Beien are contrary to USD 409 Policy CM Policy Implementation.
5. The notice shall state that the teacher is entitled to a hearing before a hearing officer with regard to the Board's action, provided that she files a written request for such hearing with the clerk of the Board of Education within ten (10) workdays after the date of the notice.
6. Monica Beien be suspended with pay from her duties as of April 11, 2022, until further action of the Board and the notice sent to Monica Beien informing her of such suspension.

ADOPTED, by the Board of Education of Unified School District No. 409, Atchison County,

Kansas, on April 11, 2022.


CARRIE SOWERS, *President*
Board of Education
Unified School District No. 409

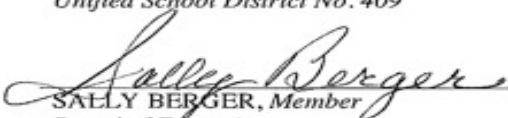

BRANDI ROSS, *Member*
Board of Education
Unified School District No. 409


DIANE LIEBSCH, *Vice-President*
Board of Education
Unified School District No. 409


STEPHANIE GARDNER, *Member*
Board of Education
Unified School District No. 409


DEBORAH EPLEE, *Member*
Board of Education
Unified School District No. 409


SEAN CRITTENDON, *Member*
Board of Education
Unified School District No. 409


SALLY BERGER, *Member*
Board of Education
Unified School District No. 409

Attest: 
JEANNETTE SHIPLEY, *BOE Clerk*
Unified School District No. 409

AJOURNMENT
The meeting adjourned at 7:45 p.m.