

Board Briefs July 13, 2022

The U.S.D. 409 Board of Education held a special meeting on Wednesday, July 13, 2022, at 7:30 a.m. at the Board of Education Community Room.

CALL TO ORDER

President Carrie Sowers called the meeting to order at 7:30a.m. She welcomed staff and patrons to the meeting.

ORDERING AND APPROVAL OF AGENDA

The Board approved the agenda, as presented.

EXECUTIVE SESSION

At 7:31 a.m., Diane Liebsch made the motion, seconded by Stefanie Gardner, to go into executive session to discuss the following subjects: employees employment performances and employment recommendations. The justification for this executive session is: to discuss personnel matters of nonelected personnel pursuant to the non-elected personnel exception under KOMA. The open meeting will resume in the Board Room at 7:50 a.m. The motion carried 7-0.

Superintendent Renee Nugent and Board Attorney Larry Mears attended the executive session.

At 7:50 a.m., Diane Liebsch made the motion, seconded by Sean Crittendon, to extend executive session to discuss the following subjects: employees employment performances and employment recommendations. The justification for this executive session is: to discuss personnel matters of nonelected personnel pursuant to the non-elected personnel exception under KOMA. The open meeting will resume in the Board Room at 8:00 a.m. The motion carried 5-0 (Sowers, Crittendon, Berger, Ross, Liebsch)

The meeting reconvened at 8:00 a.m.

PERSONNEL

The Board accepted Resolution 22-21 Non-renewal of Monica Beien's contract for the 2022-2023 school year:

RESOLUTION FOR FINAL ACTION OF THE BOARD OF EDUCATION

IN REGARD TO THE NON-RENEWAL OF A TENURED TEACHER'S CONTRACT WHERE DUE PROCESS WAS FOLLOWED

**- UNIFIED SCHOOL DISTRICT No. 409 -
- ATCHISON PUBLIC SCHOOLS -**

RESOLUTION NO. 22-21

WHEREAS, on the 11th day of April 2022, the Board of Education of Unified School District No. 409, Atchison County, Kansas, by Resolution No. 22-02 duly adopted, took action to notify Monica Beien of the Board's intent to non-renew her contract as a teacher for Unified School District No. 409 for the 2022-2023 school year; and

WHEREAS, pursuant to Resolution No. 22-02, the Clerk of the Board of Education gave written notice to Monica Beien on April 12, 2022, informing her of the Board of Education's intent to non-renew her contract for the 2022-2023 school year and informing Monica Beien of her right to an administrative hearing before a hearing officer, if she submitted a written request for hearing to the Clerk of the Board of Education within ten (10) days from the date of the Notice; and

WHEREAS, pursuant to the Notice, Monica Beien submitted a written request for hearing to the Clerk of the Board of Education on the 19th day of April 2022; and

WHEREAS, a hearing officer was selected by the attorneys for Unified School District No. 409 and the attorney for Monica Beien; and

WHEREAS, On the 12th day of July 2022 the attorneys for Unified School District No. 409 and the duly selected hearing officer received notice, via electronic mail, from Monica Beien's attorney advising of Monica Beien's withdrawal of her request for hearing and that Monica Beien understands the Board of Education may proceed to non-renew her current contract for the 2022-2023 school year.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 409, ATCHISON COUNTY, KANSAS:

1. That the employment contract of Monica Beien be non-renewed for the 2022-2023 school year for the following reasons, as also set forth in Resolution No. 22-02:

- 1.1. Failure of Monica Beien to maintain professional integrity as an educator, by unprofessional conduct with students and administrators, contrary to the USD 409 Certified (Teachers’) Handbook regarding Professionalism;
- 1.2. Undermining the authority of building administration, contrary to the Usd 409 Certified (Teachers’) Handbook regarding Chain of Command;
- 1.3. Violation of the Teacher’s Contract of August 27, 2021, by not following Board policies, orders, rules, and regulations, and specifically the following Board policies:
 - 1.3.1. GBU Ethics;
 - 1.3.2. IIBG Computer and Device Use;
 - 1.3.3. GAH Participation in Community Activities; and
 - 1.3.4. USD 409 Technology Acceptable Use Policy for Staff.

ADOPTED by the Board of Education of Unified School District No. 409, Atchison County, Kansas, on July 12, 2022.

The following **resignations** were approved:

- Alex Zanatta – 8th Grade Social Studies Teacher, effective at the end of the 2021-2022 school year, with liquidated damages.

ADJOURNMENT

Meeting adjourned at 8:05 a.m.